



**CANDIDATE PROPOSALS FOR THE POSITION OF MEMBER IN BOARD OF DIRECTORS OF
AROBS TRANSILVANIA SOFTWARE S.A. (THE "COMPANY")**

29 August 2023

The below list includes candidates to the position of member of the Board of Directors that have been proposed by the Company's Board of Directors.

No.	Name and surname	Citizenship	Domicile	Professional qualification ¹	Proposed candidate is a shareholder in the Company (YES/NO)
1.	Voicu Oprean	Romanian	Cluj- Napoca	Voicu Oprean founded the Company in 1998. Mr. Oprean is a graduate of the Technical University of Cluj-Napoca, holding a bachelor's degree in Computer Automation, as well as a Master's degree in Business Administration from Babeş Bolyai University. He also graduated with an EMBA from Wu Wien in 2008, as well as the London Executive Business School in 2018 and the President's Program in Leadership YPO at Harvard Business School in 2021.	YES

¹ For detailed information regarding the professional qualification of each candidate please refer to their CVs

2.	Mihaela-Stela Cleja	Romanian	Cluj-Napoca	Mihaela Cleja joined the Company in 2008. Prior to this position, she held the position of CFO in several companies, with over 28 years of professional experience. She graduated in 1993 from the Faculty of Economic Sciences at Babeş Bolyai University, and in 2008, she obtained a Master's degree in Management in Administration of Credit Institutions and Commercial Companies. Since 2000, she has been a C.E.C.A.R. accredited chartered accountant, and in 2006 she obtained certification as Manager in Human Resources, Finance, and Marketing at the Polytechnic University of Timisoara.	YES
3.	Răzvan-Dimitrie Gârbacea	Romanian	Cluj-Napoca	Mr. Răzvan Gârbacea has 20 years of experience in the banking sector, having held management positions in BCR (Regional Corporate Director) and BRD (Regional Corporate Director) and currently holds the position of Corporate	NO

				Executive Director in EXIMBANK Romania.	
4.	Ioan-Alin Nistor	Romanian	Cluj-Napoca	Mr. Nistor is a reputed finance professor with over 20 years of experience, being the former dean of the Faculty of Business of the Babeş Bolyai University. Mr. Nistor is currently a board member of BT Leasing IFN S.A. and BT Asset Management SAI S.A., both part of the Banca Transilvania group.	YES
5.	Aurelian-Călin Deaconu	Romanian	Cluj-Napoca	Mr. Deaconu has joined the Company in 2012 and is one of Company's executive managers. Mr. Deaconu holds degrees in engineering (from Cluj Technical University), industrial management (from the Babeş Bolyai University) and a master of business administration from CNAM Paris.	YES

Note:

The shareholders of the Company may submit proposals for candidates for appointment as member of the Board of Directors. In this regard, they will specify in the proposal information about the name, place of residence and professional qualification of the proposed persons, accompanied by:



- (i) a copy of the valid identity document of the Company's shareholder (in the case of individuals, identity card, passport, residence permit, respectively in the case of legal entities, identity card, passport, residence permit of the legal representative);
- (ii) the curriculum vitae of the person proposed for the position of member of the Board of Directors;
- (iii) in the case of a candidate's proposal for the position of independent member, an affidavit confirming that all eligibility criteria have been met (the template of such document being available as part of the supporting materials); and
- (iv) the consent form and the information note for collecting and processing personal data, filled in and signed by the candidate (the template of such document being available as part of the supporting materials).

The shareholders of the Company will be able to submit the proposals regarding the members of the Board of Directors (accompanied by the documents attesting the identity of the shareholder / candidate), sending in this regard a written request to the address ir@arobs.com, no later than 13 September 2023 at 23:59, with the written mention "Proposal for candidates for the position of member of the Board of Directors". The list containing the information regarding the name, place of residence and professional qualification of the persons proposed for the position of member of the Board of Directors will be published on the Company's website, and will be updated daily, until 14 September 2023, at 18:00, in the section dedicated to investor relations (<https://arobs.com/arobs-for-investors/>).